

ADVERTISEMENT FOR HIRING OF JUNIOR FACULTY AND ACADEMIC SUPPORT STAFF ON AD-HOC BASIS

Footwear Design & Development Institute popularly known as FDDI, working under the aegis of the Ministry of Commerce & Industry, Govt. of India. FDDI, Hyderabad invites applications from eligible professionals in its School of Leather Goods and Accessories Design and School of Retail and Fashion Merchandise for the position of Junior Faculty and Academic Support Staff on ad-hoc engagement basis to meet the urgent academic requirements at Hyderabad Campus. The following are the criteria and terms and conditions for the selection of the candidates:

1. Eligibility

- Qualification, experience and age criteria of Junior Faculty and Academic Support Cadre shall apply as per the Recruitment Rules for the engagement against the respective positions.

However, the pay scales shall not apply and consolidated pay mentioned in this policy shall apply.

- Merit, practical teaching ability presentation and communication skills shall be given due importance.
- Candidates from SC/ST/OBC/EWS and differently abled categories can apply.

2. Tenure

Initial tenure of engagement to be up to 6 months, can be extended up to 6 months at a time by fresh engagement only up to a period decided by the management.

3. Remuneration

- Junior Faculty: Rs. 50,000/- per month.
- Academic Support Cadre staff (e.g., Lab assistant): Rs. 30000/- per month.
- For engagement for part of the month, pro-rata payment presuming a 30-day month will be considered.
- Persons under Ad-hoc engagement shall be eligible for two casual leave per month, with carry-forward within the current engagement period of 6 months. Casual Leaves not availed within the engagement period shall lapse. No earned leave or leave encashment admissible.
- No other benefits admissible other than those mentioned above. No claim for HRA, House Allocation, LTC, Medical etc. applicable. Temporary house/hostel accommodation can be provided at the discretion of the institute upon payment of due charges. However, the temporary accommodation shall have to be vacated within 15 days of discontinuation of ad-hoc engagement.
- FDDI Attendance rules and Travel on official duty entitlements shall apply for the respective levels.

4. Duties and Responsibilities

- Perform all such functions as are the responsibility of the concerned role.
- Shall assist in student evaluation, project assessment, and other academic functions as assigned.
- Discharge such other responsibilities as are assigned by HOD/ED concerned.
- Adhere to all policies and rules of FDDI as issued from time to time.

5. Attendance and Discipline

- Working days shall typically be 5 days per week. However, engaged person can be required to attend office on weekends or holidays for operational reasons against which the employee can claim comp-off as per the norms of the institution.
- Ensure maximum student attendance in assigned classes.
- Ensure discipline in class and encourage students to follow discipline in their conduct.
- Submit weekly attendance reports through ERP.
- Participate in departmental reviews and discipline meetings.

6. Performance Review

Periodic reviews will be conducted by the management on student's feedback, class observation and compliance with duties. Reviews shall form part of the record at the time of re-engagement.

7. Age Limit: As per vacancy detail attached

8. Method of Selection: The selection of candidates shall be through interview

9. Application Process: Interested candidates may apply in the prescribed format annexed herewith, attaching copies of relevant supporting documents regarding qualification, experience, age proof and other detail (self-attested). The last date of submission of application in the prescribed format along with CV shall be 15 days from the date of notification of this advertisement at Hyderabad campus by registered post/Courier. Application can also be submitted online using the link given below or through email mentioned below:

Link: <https://forms.gle/z7LSDwgPtR8RCers5>



Physical application to be submitted at Hyderabad campus address given below:

To,

The Executive Director

Footwear Design and Development Institute

Sy No 6-38, TSLIPC-NILEX CAMPUS, HS Darga Rd, Gachibowli, Rai Durg, Telangana 500008

For any query send E mail to : Hyderabadcampus@fddiindia.com

Incomplete applications and those not in proper format will not be considered. Only shortlisted candidates will be invited for the interview.

1. Staff requirement for Leather Life Style and Product Development

No.	Designation	Max Age	Domain	Qualification	Experience
I.	Jr. Faculty, One No.	35	Product Design	<p>Master Degree of min 2 years duration after Graduation or PG Diploma of min 2 years duration after UG degree in Leather Design / Accessories Design / Leather goods & Accessories Design/ Product Design/ Industrial Design / Furniture Design / Ceramic Design / Accessories Design/ Visual Design/ Communication Design / UI/UX design with minimum 55% marks from a recognized University / Institute.</p> <p>Or Master's Degree of minimum 02 years duration or PG Diploma (of minimum 02 years duration after Graduation) in any field from a recognized University or institute and Bachelor Degree of Diploma (of minimum 03 years duration) in Leather Design / Accessories Design / Leather goods & Accessories Design/ Product Design/ Industrial Design / Furniture Design / Ceramic Design / Accessories Design/ Visual Design/ Communication Design / UI/UX design with minimum 55% marks from a recognized University / Institute</p>	<p>1. Academic and / or Industry Experience of at least 3 years in the field of Leather Design / Accessories Design / Leather goods & Accessories Design/ Product Design/ Industrial Design / Visual and Communication Design / Graphic Design / UI/UX Design</p> <p>2. Academic Experience if any should be of teaching in UG Degree or higher academic courses.</p> <p>Note : A. Preference would be given to the candidate who have hand-on experience in 3D Design Software .</p> <p>B. Preference will be given for Candidates with Industrial Experience</p>
II.	Jr. Faculty, One No.	35	Leather Garments	<p>Master Degree of minimum 02 years duration after Graduation or PG Diploma of minimum 2 years duration after graduation in Design / Leather Design /Apparel Design / Garment Manufacturing Technology / Leather Goods & Accessories Design with minimum 55% marks from a recognized University / Institute.</p> <p>Or Master's Degree of minimum 02 years duration or PG Diploma (of minimum 02 years duration after Graduation) in any field from a recognized University or institute and Bachelor Degree of Diploma (of minimum 03 years duration) in Design / Leather Design /Apparel Design / Garment Manufacturing Technology / Leather Goods & Accessories Design with minimum 55% marks from a recognized University / Institute</p>	<p>1. Academic and / or Industry Experience of at least 3 years in the field of Leather Garments.</p> <p>2. Academic Experience if any should be of teaching in UG Degree or higher academic courses.</p> <p>Note : A. Preference would be given to the candidate who have hand-on experience in Software like TUKACAD, REACHCAD & OPTITEX etc.</p> <p>B. Preference will be given for Candidates with Industrial Experience</p>
III.	Lab Assistant, One No.	35	Metal and Wood	12 th Pass or above , 1 Years relevant experience	Minimum 1 years in handling Metal and Wood work

2. Junior Faculty Requirement – Retail & Fashion Merchandise Department

No.	Core Area	Max Age	Domain	Qualification	Experience
I.	Retail Operations, One No.	35	Retail Operations, Fundamentals of Retail, Retail Planning & Site Selection, Luxury Retailing etc.	Master Degree (of min. 02 years after Graduation) or PG Diploma (of min. 02 years after Graduation) in Management/ Marketing Mgt. / Retail Mgt. / Supply Chain Mgt./ Operations Mgt. / IT with minimum 55% marks from a recognized University / Institute.	Academic and / or Industry Experience of min 3 years in the field of Retail Operations/ Retail & IT Operations/ Supply Chain Mgt. / Operations Mgt.
II.	Visual Merchandising & Fashion One No.	35	Retail Design, Store Design, Visual Merchandising etc.	Master Degree (of min. 02 years after Graduation) or PG Diploma (of min. 02 years after Graduation) in Retail/ Desing/ Fashion Communication/ Fashion Design/ Fashion Mgt./ Space Design / Fashion Technology/ Fabric & Apparel/ Textile & Clothing/ Retail Mgt./ Fashion Merchandising with minimum 55% marks from a recognized University / Institute.	Academic and / or Industry Experience of min 3 years in the field of Store Design / Visual Merchandising/ Retail Mgt. / Fashion. The candidates having hands on experience on COREL, PHOTOSHOP, Store Design & Other retail design related software. Preference for candidate with Certification in Computer Graphics.
III.	General Management One No.	35	Management Subjects	Master Degree (of min. 02 years after Graduation) or PG Diploma (of min. 02 years after Graduation) in Management/ International Business / Marketing / Finance/ Retail / HR with minimum 55% marks from a recognized University / Institute.	1. Academic and / or Industry Experience of min 3 years in the field of Management. 2. Academic Experience if any should be of teaching in UG Degree or higher academic courses.