

ADVERTISEMENT FOR HIRING OF JUNIOR FACULTY AD-HOC BASIS

Footwear Design & Development Institute popularly known as FDDI, working under the aegis of the Ministry of Commerce & Industry, Govt. of India. FDDI, Rohtak invites applications from eligible professionals in its School of Footwear and School of Fashion Design for the position of Junior Faculty on adhoc engagement basis to meet the urgent academic requirements at Rohtak Campus. The following are the criteria and terms and conditions for the selection of the candidates:

1. Eligibility

- Qualification, experience and age criteria of Junior Faculty shall apply as per the Recruitment Rules for the engagement against the respective positions.
- However, the pay scales shall not apply and consolidated pay mentioned in this policy shall apply.
- Merit, practical teaching ability presentation and communication skills shall be given due importance.
- Candidates from SC/ST/OBC/EWS and differently abled categories can apply.

2. Tenure

Initial tenure of engagement to be up to 6 months, can be extended up to 6 months at a time by fresh engagement only upto a period decided by the management.

3. Remuneration

- Junior Faculty: Rs. 50,000/- per month.
- For engagement for part of the month, pro-rata payment presuming a 30-day month will be considered.
- Persons under Ad-hoc engagement shall be eligible for two casual leave per month, with carry-forward within the current engagement period of 6 months. Casual Leaves not availed within the engagement period shall lapse. No earned leave or leave encashment admissible.
- No other benefits admissible other than those mentioned above. No claim for HRA, House Allocation, LTC, Medical etc. applicable. Temporary house/hostel accommodation can be provided at the discretion of the institute upon payment of due charges. However, the temporary accommodation shall have to be vacated within 15 days of discontinuation of ad-hoc engagement.
- FDDI Attendance rules and Travel on official duty entitlements shall apply for the respective levels.

4. Duties and Responsibilities

- Perform all such functions as are the responsibility of the concerned role.
- Shall assist in student evaluation, project assessment, and other academic functions as assigned.
- Discharge such other responsibilities as are assigned by HOD/ED concerned.

- Adhere to all policies and rules of FDDI as issued from time to time.

5. Attendance and Discipline

- Working days shall typically be 5 days per week. However, engaged person can be required to attend office on weekends or holidays for operational reasons against which the employee can claim comp-off as per the norms of the institution.
- Ensure maximum student attendance in assigned classes.
- Ensure discipline in class and encourage students to follow discipline in their conduct.
- Submit weekly attendance reports through ERP.
- Participate in departmental reviews and discipline meetings.

6. Performance Review

Periodic reviews will be conducted by the management on student's feedback, class observation and compliance with duties. Reviews shall form part of the record at the time of re-engagement.

7. Age Limit: As per vacancy detail attached

Selection Procedure

The selection of candidates shall be through interview

How to Apply

Interested candidates may apply in the prescribed format annexed herewith, attaching copies of relevant supporting documents regarding qualification, experience, age proof and other detail (self-attested). The last date of submission of application in the prescribed format along with CV shall be on dated 05-08-2026 from the date of notification of this advertisement at Rohtak campus by registered post/Courier.

**To,
The Executive Director
Footwear Design and Development Institute
Plot No.1 Sector 31-B, Industrial Model Township, Rohtak , Haryana-124021**

For any query send E mail to:

edorhtak@fddiindia.com

Incomplete applications and those not in proper format will not be considered. Only shortlisted candidates will be invited for the interview.

FOOTWEAR DESIGN AND DEVELOPMENT INSTITUTE, Rohtak

Vacancy detail for Ad-hoc Academic Posts

School	Post	Domain	Upper Age Limit	Qualification	Experience	Number of Posts
School of Retail and Fashion Merchandise	Junior Faculty	General Management	Gen : 35 Yrs. OBC :38 Yrs SC/ST : 40 Yrs PWD : 45 Yrs	Master Degree (of min. 02 years after Graduation) or PG Diploma (of min. 02 years after Graduation) in Management/ with minimum 55% marks from a recognized University / Institute. Desirable Qualification: Doctoral Degree in the relevant field from recognized university/institution	1. Academic and / or Industry Experience of min 3 years in the field of Management. 2. Academic Experience if any should be of teaching in UG Degree or higher academic course	1
School of Retail and Fashion Merchandise	Junior Faculty	Retail Operations	Gen : 35 Yrs. OBC :38 Yrs SC/ST : 40 Yrs PWD : 45 Yrs	Master’s Degree (of min. 02 years’ duration after Graduation) or PG Diploma (of min. 2 years after Graduation) in Management/Marketing Management/Retail Management/Supply chain/Operations Management /IT with min. 55% marks from a recognized university/Institute. Desirable Qualification: Doctoral Degree in the relevant field from recognized university/institution	Academic and/or Industry Experience of at least 3 years in the field of Retail Operations/ Retail & IT operations/Supply Chain Management/operations management	1